

# Job Vacancy: John Knox Presbyterian is looking for a Youth Worker

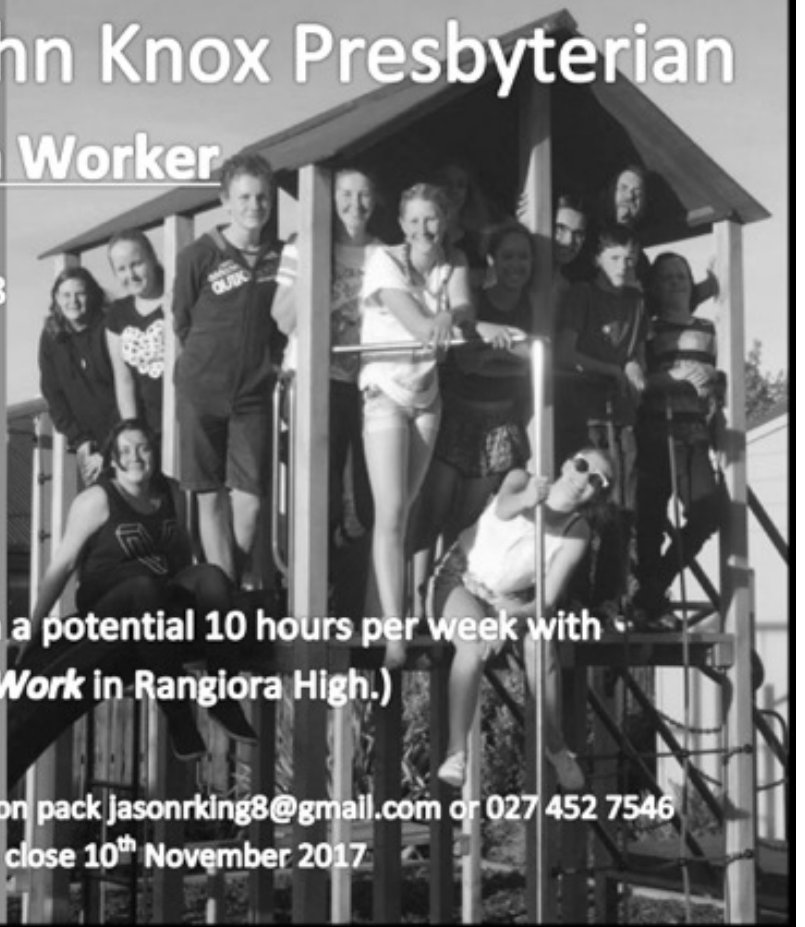
Beginning January/February 2018

Working with youth from  
year 7 to 13, growing the  
youth ministry at JKP.

20 hours per week (with a potential 10 hours per week with  
**24-7 YouthWork** in Rangiora High.)

Contact Jason King for an application pack [jasonrking8@gmail.com](mailto:jasonrking8@gmail.com) or 027 452 7546

Applications close 10<sup>th</sup> November 2017



## John Knox Presbyterian is looking for a Youth worker

**Overview:** That John Knox Presbyterian Church in Rangiora will be a welcoming and nurturing place for young people to develop to their full potential, including their spiritual and personal formation in Christ and His Church

**About John Knox Presbyterian:** JKP is a friendly church that welcomes all ages. We have about 150 households under our pastoral care with an active partnership with Presbyterian Support, whose facilities occupy the same site. Our Sunday Worship service is a blend of the traditional and contemporary. Our Friday Evening service, (T.G.I.F.) has a youth bias with a community meal beforehand. Our youth (**2:42** for year 9-13 and **Cornerstone** for year 7-8) meet together after the service with a mixture of socials, activities and a devotional input.

**The Opportunity:** is to work with youth as well as to develop, lead and mentor a team of volunteer youth leaders to create a Christ centred ministry at John Knox. A ministry in which:

- youth grow in their faith with Christ,
- grow in their relationship as a faith community,
- and grow in their capacity to serve and transform their community.

**HOURS:** 20 hours per week (This is 20 hours specifically in the context of John Knox Presbyterian with the potential of 10 hours working through *24-7 YouthWork* at Rangiora High.)

### **The Role Includes:**

- Leading and running Youth programmes on Friday evening and events throughout the term.
- Pastorally caring for youth at JKP, mentoring and developing the Christian potential in each young person at JKP.
- Being part of a team responsible for the T.G.I.F. service on Friday Evenings.
- Connecting the youth into the wider church family at JKP
- Connecting the youth into the wider community with specific attention into Rangiora High through *24-7 YouthWork*.

### **What you bring to the role:**

- A passion for Youth and proven experience in youth ministry.
- A strong desire to see the God-given potential of every young person lived out to the max.
- A strong faith and commitment to God's Church.
- A hunger to see the church reach out into the schools and wider community
- You must have a sense of fun and live out an active faith with a positive outlook on life.

### **The Process:**

For more information contact Jason King (jasonrking8@gmail.com or 027 452 7546) for a full Job Description or if you just have questions. Alternatively, you can check out our website or facebook pages for more information about JKP.

To be eligible to apply, you must hold NZ Residency and have a full, clean NZ drivers' licence. As a condition of your appointment, you must successfully complete NZ Police vetting.

If you intend to apply, send a cover letter with your resume to Jason King by 10<sup>th</sup> November 2017 to:

jasonrking8@gmail.com

or

17 Skipton Street  
Mairehau  
Christchurch 8013

(Please provide at least 2 referees we can contact.)

**Job Description for Part Time position of Youth Worker to commence *January/February 2018.***

- Position Title:** Youth Worker
- The dream:** That John Knox Presbyterian will be a welcoming and nurturing place for young people to develop to their full potential, including their spiritual and personal formation in Christ and His Church
- The priority:** The primary role of the Youth Worker is to work with youth as well as to develop, lead and mentor a team of volunteer leaders to create a Christ centred ministry at John Knox. A ministry in which:
- youth grow in their faith with Christ,
  - grow in their relationship as a faith community,
  - and grow in their capacity to serve and transform their community.
- HOURS:** 20 hours per week (This is 20 hours specifically in the context of John Knox Presbyterian with the potential of 10 hours working through the 24-7 YouthWork at Rangiora High.)
- PRIMARY LOCATION OF EMPLOYMENT:** John Knox Presbyterian Church, Rangiora
- PAY SCALE:** According to the *Recommended Pay Scale for Lay Ministry Staff (2016-2017) Presbyterian Youth Ministry* (<http://pym.org.nz/skoty/wp-content/uploads/2017/07/RecommendedPayscaleforLayMinistryStaff-2017.pdf>) An expense package will also be included to support the Youth Worker in their role including Travel Allowances, Supervision and Professional Development.
- REPORTS TO:** Senior Minister and Parish Council (E.g. fortnightly meeting with Minister and bi-monthly report to Parish Council)
- FUNCTIONAL RELATIONSHIPS:** Senior Minister, Parish Council, Mission Team, parishioners, community leaders, young people and their parents, volunteer youth leaders, Rangiora Youth Community, Rangiora High School, Presbyterian Youth Ministry, 24-7 YouthWork, CYS Monthly Meeting, other local youth leaders

| Areas of Responsibility   | Key Tasks   | If it was being done well, what would it look like?  |
|---|---|--|
| Lead <b>2:42</b> (year 9-13) and <b>Cornerstone</b> (year 7-8) Youth Programmes | <ul style="list-style-type: none"> <li>- Planning and running Youth Group programmes on Friday evenings during school term</li> <li>- Encouraging new youth to come and be involved.</li> </ul> | <ul style="list-style-type: none"> <li>- Youth would be engaged through activities.</li> <li>- Activities would be well planned and run</li> <li>- New Youth would be attending</li> </ul> |
| TGIF service on Friday Evenings.  | <ul style="list-style-type: none"> <li>- Be part of a team in planning and running the TGIF services during school term.</li> </ul>   | <ul style="list-style-type: none"> <li>- The TGIF service would have a youth bias</li> <li>- There would be good connections between the youth and wider church family</li> </ul>          |

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| Lead Youth events and connect with external Youth Events | <ul style="list-style-type: none"> <li>- Arranging appropriate Youth events outside of 2:42 and Cornerstone to build community, relationships and resilience.</li> <li>- Link in with appropriate Events which will serve the JKP Youth Community</li> </ul>  | <ul style="list-style-type: none"> <li>- Youth would have connections outside the Friday night events</li> <li>- Youth would have good spaces to invite non-church friends</li> </ul>  |
| Run Youth programmes on Sunday Morning                   | <ul style="list-style-type: none"> <li>- Lead the youth programme on Sunday mornings during the service during school terms.</li> </ul>   | <ul style="list-style-type: none"> <li>- Youth are engaged and grow in their Christian journey.</li> </ul>   |
| Encourage Leadership Development                         | <ul style="list-style-type: none"> <li>- Identifying, developing and supporting <i>new</i> leaders</li> <li>- Mentor and support all Youth leaders</li> </ul>   | <ul style="list-style-type: none"> <li>- There would be a greater ownership of TGIF, 2:42 and Cornerstone from the youth</li> <li>- Youth would be involved in leading and running events/programmes</li> <li>- Youth would be growing in their leadership capability.</li> </ul>    |
| Pastoral Care  | <ul style="list-style-type: none"> <li>- Caring pastorally for the youth at JKP</li> <li>- Connecting with the Families of the Youth to keep informed of JKP life</li> <li>- Connecting with new youth and encouraging their journey into faith in Jesus</li> </ul>   | <ul style="list-style-type: none"> <li>- Youth would feel encouraged and supported</li> <li>- Families of youth would feel connected and informed of youth events</li> <li>- New youth feel well connected.</li> </ul>   |
| Establish a Code of Conduct                              | <ul style="list-style-type: none"> <li>- Establishing and modeling a Code of Conduct with the youth and holding the youth to these standards</li> <li>- Involving the youth in this process</li> </ul>  | <ul style="list-style-type: none"> <li>- Behaviour at TGIF, 2:42 and Cornerstone would be based on a mutual standard owned by the youth</li> <li>- A standard of lifestyle would be modelled by the leadership and encouraged among the youth.</li> </ul>                            |
| Be Accountable   | <ul style="list-style-type: none"> <li>- Meeting regularly with the Senior Minister to discuss issues/upcoming programmes and pastoral needs</li> <li>- Providing a bi-monthly report to the Parish Council</li> <li>- Subscribe to the <i>CODE OF ETHICS for Youth Work in Aotearoa New Zealand</i> <a href="http://www.arataiohi.org.nz/code">http://www.arataiohi.org.nz/code</a></li> </ul> | <ul style="list-style-type: none"> <li>- A strong level of communication and accountability between the Minister and Youth Worker.</li> <li>- The Parish Council is informed of all issues, programmes and opportunities.</li> </ul>   |
| Model JKP involvement                                    | <ul style="list-style-type: none"> <li>- Being a connection between the JKP community and the 2:42/Cornerstone community on Sunday mornings.</li> <li>- Leading a Sunday-morning-Youth Service at least once a year.</li> </ul>   | <ul style="list-style-type: none"> <li>- A strong youth-presence and involvement in the corporate worship on Sunday Mornings</li> <li>- The wider worshipping community are connected to the youth.</li> <li>- The voice of the youth is present in the Worship Services.</li> </ul> |

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| <p>Intentionally focus on Personal Spiritual Practices</p>               | <ul style="list-style-type: none"> <li>- Follower of Christ and open to the leading of the Holy Spirit</li> <li>- Engage in prayer to keep a strong connection with God</li> <li>- A healthy work/rest balance</li> <li>- Ability to model Christian life skills and Spiritual Disciplines</li> <li>- Strong belief in the role the Gathered Church plays in the life of the Christian.</li> <li>- A desire to ask questions and explore their faith</li> <li>- Passionate about spreading the Good News of Jesus</li> <li>- Biblically engaging through studying the Word regularly</li> </ul> | <ul style="list-style-type: none"> <li>- A strong connection with God</li> <li>- A healthy faith</li> <li>- Fruit of the Spirit are evident. (love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control.)</li> </ul>   |
| <p>Professional Development</p>  | <ul style="list-style-type: none"> <li>- Attend relevant local and national training courses</li> <li>- Engage in appropriate external supervision to reflect on Learning/Life/Ministry balance.</li> </ul>   | <ul style="list-style-type: none"> <li>- Professional and confident youth worker</li> </ul>  |
| <p>Visioning</p>   | <ul style="list-style-type: none"> <li>- Explore ideas and areas of interest for mutual benefit of JKP and the Youth worker</li> <li>- Participate in Vision Days and Leaders Retreats.</li> </ul>  | <ul style="list-style-type: none"> <li>- New and fresh ideas are explored</li> <li>- TGIF, 2:42 and Cornerstone are constantly being reviewed and freshened.</li> <li>- The Youth Worker is able to bring something of themselves to the role and their flavour to the Youth Ministry</li> </ul> |
| <p>Able to commit to 10 hours a week working for the 24-7 YouthWork.</p> | <ul style="list-style-type: none"> <li>- Work under the supervision of the 24-7 YouthWork Programme and Co-ordinator at Rangiora High School.</li> <li>- Build strong relationships between John Knox Presbyterian and Rangiora High School.</li> </ul>   | <ul style="list-style-type: none"> <li>- Meaningful connections are made with the 24-7 YouthWork and Rangiora High School</li> <li>- Youth from Rangiora High School are being connected into the Youth Ministry at John Knox Presbyterian.</li> </ul>   |

**Personal Gifts:**

|             |   |
|-------------|---|
| Personality | <ul style="list-style-type: none"><li>- Good listener and strong empathy.</li><li>- Holds good personal and professional boundaries.</li><li>- Young at heart, positive, energetic and active!</li><li>- Self-aware and reflective</li></ul>  |
| Skills      | <ul style="list-style-type: none"><li>- Leadership skills (Delegation, Leadership Development, Team Focused, Communication.)</li><li>- Manage Events/Activities</li><li>- NZ Full, Clean Drivers Licence</li><li>- Strong track record in Youth Work</li><li>- Understanding of all Health and Safety requirements.</li></ul> |
| Interests   | <ul style="list-style-type: none"><li>- Musical ability desirable</li><li>- Outdoors, being active</li><li>- Committed to living in the Rangiora Community</li></ul>  |

A normal week might include:

- a) Two hours Sunday morning - church worship and discipleship group
- b) Three hours on Friday Nights
- c) Three hours Youth events and socials outside of Fridays and Sundays
- d) Five hours preparation and administration
- e) Four hours pastoral contact with youth and families and contact with Minister
- f) One hour Networking with other youth ministries.
- g) Two hours exploring areas of development particular to the Youth worker's interests.